



***JOB PLACEMENT SERVICES
VENDORS & COMMUNITY PARTNERS***

***NEW HAMPSHIRE VOCATIONAL
REHABILITATION
Portsmouth Regional Office
2013***

Providing services since 1980



Granite State Independent Living (GSIL) is an award-winning, statewide nonprofit organization with a mission to promote life with independence for people with disabilities and seniors through advocacy, information, education and support. GSIL has more than 25 years of experience in the employment field making successful job placements throughout NH. In addition to job placement professionals, GSIL has certified benefits professionals to help properly manage state and federal benefits as one's earnings increase. GSIL is also a large NH employer that creates numerous jobs and has openings throughout NH in the social service and home care fields. Other services provided by GSIL include personalized home care and connection to community resources.

GSIL's employment services include:

- **Job Placement and Employment Guidance:** help identifying and presenting your strengths, and help networking and developing relationships with local employers to find the best job opportunities that are a match for you
- **Benefits Planning:** counseling to properly manage state and federal benefits
- **Employer Consultation:** assistance with recruitment and retention needs
- **Student Services:** help making the transition from high school to a career
- **Application Assistance:** help with presenting to potential employers through resume development, interview training, and assistance filling out applications
- **Experiential Training:** learn about certain job positions through job shadows and informational interviews and then learn the tasks of a new job with job coaching
- **Job Accommodations:** help making your work environment work for you

For more information about GSIL please go to www.gsil.org or www.nhatwork.com or please contact us at: 603-228-9680 or nhatwork@gsil.org.

GSIL serves the greater Manchester, Concord, Lakes Region, Nashua, Portsmouth, Lebanon, Berlin, Littleton, Conway and Keene areas and has regional offices statewide.

GSIL's Awards and Public Recognition include:

- 2010 Pinnacle Award Non-Profit of the Year, Concord Chamber of Commerce
- 2010 Year of Service Award, Citadel Broadcasting / WOKQ
- 2009 Corporate Fund Award for Excellence in Nonprofit Management
- 2009 NHBR Business Excellence Award –Nonprofit

GSIL has affiliations with the National Council on Independent Living, New Hampshire State Rehabilitation Council, New Hampshire Rehabilitation Association, New Hampshire State Independent Living Council and Private Provider Network.

Providing services since 2001

Career Visions



Agency Mission:

To provide information and support to individuals seeking employment
To provide access to a diversified New Hampshire business community

Population Served:

All individuals referred through NHVR.
Services for the Blind and Visually Impaired (SBVI)
Deaf and Hard of Hearing Services

Services Provided:

Job Placement
Supported/Non-Supported Employment
Labor Market Analysis
Job Shadows
Task Analysis

Job Development
School to Work Transition
Informational Interviewing
Situational Assessments
Resume Writing

Contact:

Career Visions
Attn: Carrie Dudley
75 South Main St. Unit 7 PMB 270
Concord, NH 03301
(603) 520-8195
careervisions1@aol.com

Geographic Areas Served:

Portsmouth Regional Office Area
Concord Regional Office Area
Manchester Regional Office Area
Nashua Regional Office Areas

Certifications:

Association of Community Rehabilitation Educators (ACRE). Certified, 2010
Certified Employment Support Professional (CESP) 2012



Providing services since 2001

OUR MISSION: To Empower, Educate and Advocate for Equal Access and Opportunity for Deaf and Hard of Hearing Citizens of New Hampshire.

Northeast Deaf and Hard of Hearing Services, Inc. (NDHHS) provides an array of services one of which is Employment supports. We are committed to the provision of services in a culturally sensitive environment, which promotes independence and productivity. We are sensitive to the communication needs and rights of people who are Deaf and Hard of Hearing and are able to meet the consumers' preferred mode of communication.

NDHHS Job Developers and Job Coaches are users of American Sign Language (ASL) giving the customer direct communication access without the need for interpreters. All NDHHS staff is knowledgeable in all types of hearing loss including Culturally Deaf, deaf, Oral Deaf, Hard of Hearing, Late-Deafened, Deaf-Blind and Cochlear Implant Users.

Employment supports provided using your preferred mode of communication with fluent American Sign Language users.

Services may include:

- **Networking** – the benefit from the Job Developers network and gain support on how to make connections of your own
- **Employment Packet** – development and revision of employment seeking tools including a resume, cover letter, reference sheet and mock application.
- **Job Search Support** – education on available websites and resources available and how to effectively use them
- **Interview training** – education, training and role plays related to a productive and successful interview.
- **Job Training** – on the job, job coaching and job mentoring all using staff skilled in ASL
- **Employer Training** – sensitivity training and American Sign Language classes provided to colleagues and supervisors.
- **Accommodations** – adaptive aids, assistive technology, worksite evaluations, and ADA issues. Support and resources provided as well as education for future self-advocacy.

For more information about Northeast Deaf and Hard of Hearing Services, Inc. go to:
www.ndhhs.org



Work Opportunities Unlimited Inc.

Work Opportunities Unlimited has been in business since 1982 and we currently provide services in New Hampshire, Maine, Massachusetts, Rhode Island, Vermont, Maryland, Washington D.C., and Florida.

Helping you prepare, find, and keep a career minded job is our goal as we work for you. “We create new opportunities for success in the workplace, everyday” is not simply our Mission Statement, but the way we provide services. Work Opportunities Unlimited is an outcome based company that knows how to mirror business and industry expectations. We create lasting relationships with you and employers, so everyone is successful and satisfied with achieving their employment goals.

We measure our success on your **Achieving** the goals you set. These include number of hours you want to work, amount of pay you want to make, type of work you want, and type of environment you desire to work in. Our steps for achieving successful outcomes are as follows:

Prepare for Job Search

- Interview training
- Application writing
- Resume development
- Appearance/Hygiene training
- Job Club
- One-Stop Career Center Access
- Job tours/shadows
- Work Assessments

Obtain a Job

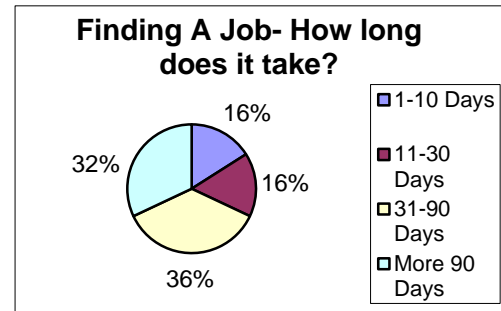
- Place-Train-Support
- The Hidden Job Market
- Advocate & Consultant
- Job Carving
- Corporate Partnerships
- Business to Business Relationships

Retain a Job

- Match skills and interests to job requirements
- Retention Planning
 - Employer Expectations
 - Client performance relative to expectations
 - Interventions implemented to meet expectations
- Transportation Training

Contact Information

Please view our website for further information and details about locations – www.workopportunities.net



Serving the Greater Manchester, Derry, Salem, Seacoast, Dover, Concord, Lakes Region, Plymouth areas Empowering Individuals, Maximizing Independence

Providing services since May 2010

Agency: *Linda Mattson*
Work-Ability, LLC

Agency Description:

Mission: Achieve gainful employment for individuals with disabilities while sustaining the individual's dignity and self-esteem.

Population Served: Individuals with developmental, neurological, and/or traumatic brain injury as well as blind and visually impaired. Also served are transitional students in school-based programs, and veterans.

Services provided: Services offered by Work-Ability, LLC include job search and job development, assessment of occupational skills, task analysis, resume development, job applications, barrier intervention, job shadowing, interviewing techniques, informational interviewing, transitional employment plans, job accommodations, ergonomic assessment, labor market surveys, transporting clients to interviews, coaching individuals to follow up on job leads, and providing adequate on and off-site supports to customers to ensure job success.

Link to Agency Website: Email contact is: Attention: **Linda Mattson**
workabilityllc@gmail.com

Preferred Means of Contact: Phone 603.498.7699

Geographic area served: Rockingham and Strafford Counties, New Hampshire

Affiliations: Portsmouth Chamber of Commerce

Office: Pease Tradeport; PO Box 21894; Portsmouth, NH 03802

Providing services since 2010



Timothy McMahon & Company ... assists clients in the following areas:

- Job Development (finding and winning offers for the best job opportunities)
- achieving a successful Career Change and “Encore” Careers
- starting and launching a New Business (self-employment)

If you're job searching or looking for a new career, we'll help you...

- develop a career and networking job search plan and create a powerful resume that presents you at your very best.
- prepare you to interview like a pro and support you every step of the way with active coaching

If you're thinking about starting your own business, we'll help you...

- evaluate your potential for success and create a top flight business plan
- develop a winning marketing and sales strategy
- navigate regulations, and teach you what you really need to know to succeed

Expertise: Our clients come from many varied walks of life and careers. Some of the fields in which we offer specific expertise include:

- hi-tech – engineering, IT, computer software, hardware, and networks
- sales and marketing, customer service, and training, project management, construction
- web and graphic design, office support and administration

Agency Website: www.timmcmahon.us

Contact Information: Telephone: (603) 262-3949, Email: tim@timmcmahon.us

Geographic area served: Job Development Services in So./Central New Hampshire;
Self Employment Services statewide

Other Information:

- Location: Merrimack, NH
- *Certified Employment Support Professional (CESP)*

PEASTER SEALS NH Workforce Development Services

Providing services since 1974



Easter Seals is the most comprehensive statewide non-profit organization. Last year ESNH served nearly 23,000 individuals of all ages and provided more than \$4.1 million dollars in free and reduced-priced services to children, adults and seniors in need. For more than 26 years, the National Health Council named Easter Seals #1 for the percentage of program dollars spent on direct client services. We spend 90 percent of every dollar on programs and services in NH.

Our Mission: Easter Seals provides exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work and play in their communities.

Population Served: ESNH Workforce Development provides vocational services to Adults with disabilities; Veterans through the *DCSP* program; and the *Access To Recovery (ATR)* program for those recovering from substance abuse problems.

Services Provided: ESNH Workforce Development assists our customers along with our internal program recipients through Community Based Services, Farnum Center, Robert B. Jolicoeur School, Easter Seals residential facilities and School to Work programs with services consisting of vocational evaluation and assessment, resume preparation, job placement services, interviewing skills and on-site job coaching skills.

Please visit our website at: www.eastersealsnh.org

Easter Seals NH services all of New Hampshire. Our main office: 555 Auburn Street, Manchester, NH. (800) 870-8728 (toll-free), (603) 623-8863 (voice/TTY), (603) 625-1148 (fax)

Easter Seals Workforce Development has offices at the following locations:

Bow: 603-226-3791 **Keene:** 603-355-1067 **Lebanon:** 603-443-9760
Manchester: 603-623-8863 **Merrimack:** 603-262-9383 **Nashua:** 603-889-0735
Stratham: 603-775-0195

*** Named the 2010 Non-Profit Business of the Decade by *Business NH Magazine***

Robin Thayer
ME/NH Employment Specialist
136 Stevens Corner Road
West Newfield, ME 04095
207-650-3494
rthayer@zwi.net

Robin Thayer, Employment Specialist/Job Developer and Coach

Highlights of Qualifications:

- Independent, self-employed service provider in Maine since 1992.
 - Expanded to serve New Hampshire in 2012
 - Over 20 years' experience in Employment Services
 - Knowledge and understanding of both large and small businesses
 - Diversity of placements includes; retail, customer service, state government, food service, manufacturing, education professionals and self-employment.
 - Specializing in job development & placement, job supports, job applications, resumes, cover letters, interview preparation, and self-employment plans
-

Currently serving the Berlin and Portsmouth offices with additional areas per request

Customer Eligibility Requirements: Customers must have or be able to arrange transportation.

Assisting VR customers since 1992 to become productive members of the local workforce in satisfying jobs with reputable and inclusive employers.

University of Southern Maine: Bachelor of Science: Industrial Technology 1992

Southern Maine Technical College: Employment Specialist Training Program 1992

University of New Hampshire: Employment Consulting & Workplace Supports 2012

Attend professional trainings and workshops; participate on councils and committees, and former school board member.

“I have never had a client complain on any level of Robin’s services. I am proud to work with a provider such as Robin and I am confident that she will continue to meet not only my expectations, but also that of my clients. She puts my clients to ease in situations that are uncomfortable for them, and I value her feedback to help me become a better VR professional with clients and employers alike.”



Providing services since 1954

Agency Description:

Great Bay Services is a non-profit organization dedicated to assisting people with developmental disabilities to live and work as valued members of the Seacoast Community. Originally founded as Great Bay Association for Retarded Children in 1954 by a group of concerned parents, the organization has grown to become one of the most recognized and trusted service providers in the State of NH. Today, Great Bay Services provides services and supports to more than 100 people from post high-school age through senior citizens at the Great Bay Services Community Center in Newington, New Hampshire and in numerous communities where people live and work in the Seacoast region of New Hampshire and southern York county Maine. Great Bay Services provides:

- **School-to-work transition services**
- **Employment assessment and placement**
- **Life skills classes**
- **Supervised apartment living**
- **Community volunteer opportunities**
- **Recreational and leisure activities**
- **Day services tailored to individual preference**
- **Community integration**

Great Bay Services Organizational Goals:

- Provide the people we serve choices and opportunities to participate in their communities as workers, as lifelong students, as volunteers, as people pursuing their interests, as people enjoying their friends, their families, their environment and their free time.
- Provide the people we serve a base (our recently renovated and vibrant community center) where they can gather as a community to become healthier, to be productive, to learn skills in areas of their interest and to enjoy the application of their skills.
- Provide the people we serve optimal residential options. Our goal is to provide residents comfortable, supportive, safe and attractive places to live where they can express themselves through individual choices and decision making and further enhance their personal skills.

Please visit our website at: www.greatbayservices.org

Preferred means of contact: (603) 436-2014
2061 Woodbury Avenue Newington, NH 03801

Geographic area served: Strafford County, Rockingham County, and
Southern York County, Maine



Employment Connections, LLC

“Connecting our clients with employers, establishing successful job matches and assisting our clients with achieving their career goals.”

Employment Connections, LLC provides a menu of services to assist people with disabilities with finding jobs that tap into their strengths and interests and establish rewarding employment. Services are available in Rockingham and Strafford Counties. Our Employment Specialists and Job Coaches are trained to provide job development and job support services.

Eligibility...

Adults of all ages and high school students who are eligible for New Hampshire Vocational Rehabilitation funding and services. Employment Connections provides job placement and job coaching for individuals referred from Vocational Rehabilitation and school districts.

Services...

- Job Development/Job Placement
- Job Coaching (on and off-site)
- Career Exploration
- Application Assistance including On-line Applications
- Resumes
- Cover letters
- Interview Preparation and Presentation
- Labor Market Surveys
- Job Shadows
- Informational Interviews
- Transportation Assistance for Pre-Employment Services
- Referrals for Employment and Non Employment Services
- Long Term Supported Employment in Maine

Contact: Cynthia Boynton, Employment Specialist

Tel: (603) 838-7936

EMAIL: employmentcx@aol.com

JOB PLACEMENT SPECIALIST

&

JOB DEVELOPER

NEW HAMPSHIRE VOCATIONAL REHABILITATION
Portsmouth Regional Office
2013

Pier M. Brown, Workforce Development Supervisor

Easter Seals NH

Pier started working with Easter Seals of NH in March of 2011 as a job developer; in September of 2011 she became Workforce Development Supervisor for the Seacoast Region of NH.

Pier's unique approach to job developing comes from working with diverse populations in social service agencies in several New England states, including homeless outreach and elderly nutrition programs in NH. Her past experiences include direct support and job coaching. Pier has been a behaviorist in the Lakes Region and a tutor for several Seacoast NH school districts. Believing that people deserve the chance to demonstrate their potential and have the right to make choices in their lives, allows Pier to empower individuals in their job search efforts. Pier believes in everyone she serves, and helps them find and maintain meaningful employment, across many occupations within her network of business contacts.

Pier regularly attends networking events and Chamber of Commerce events throughout the Seacoast, and is well connected with area businesses, with a goal of gaining more connections every day. Pier is also connected with Greater Manchester area.

Geographic area served: Seacoast NH and Greater Manchester

Years of Experience: 10 +

Years with Agency: Since March 2011

Education: University of New England BS Social Work and Psychology

Languages: American Sign Language and French

Training/Certifications:

Easter Seals NH Workforce Development Job Placement Specialist Training Series- March 2011

- ACRE Certified -February 2012
- Therapeutic Crisis Intervention Training & Non-Violent Crisis Intervention Training
- Employment Consulting & Workplace Support- UNH Institute on Disability
- Truth, Tact, & Utility: A Writing Workshop- Institute for Community Inclusion
- Access to Recovery: Addiction 101, and Military Culture- October 2011

Pier M. Brown, Workforce Development Supervisor, Easter Seals NH
157 Portsmouth Ave. Stratham, NH 03885

Debi Bennis Job Placement Specialist, Easter Seals NH

Debi has been a job developer in the NH seacoast region since 2009, but her advocacy and longevity in the field of disabilities these past three decades has been shaped and motivated by her roles as an educator and special needs parent. Debi's expertise is in matching an individual's learning style with the instructional format that would best suit their workplace environment.

As a former military spouse, Debi understands the obstacles that veterans face when trying to assimilate themselves into their communities between deployments. Debi has extensive networking and public speaking experience through her tenure with the NH Business and Professional Women's Federation. Feeling very comfortable attending chamber events and business leadership forums, she is known for her community connections. Debi's creative interviewing techniques make her a favored mock interviewer among colleagues.

Geographic Areas Served: Seacoast and Greater Manchester

Education: B.S. Education/ Westfield State College

Languages: Understanding of written and spoken Spanish

Training/Certifications:

ACRE Certified Spring 2012

Traumatic Brain Injury and Employment June 2012

UNH: Employment Consulting and Workplace Support Winter 2011

Access to Recovery: Addiction 101 and Military Culture-October 2011

UNH: Institute on Disability's Advocacy and Leadership Series

Truth, Tact and Utility: A Writing Workshop—Institute for Community Inclusion

Debi Bennis
Easter Seals NH
157 Portsmouth Ave.
Stratham, NH 03833

Alexander Rainey – Employment Specialist/Business Developer with Advance Employment Services

Brief Bio

Hello, my name is Alex Rainey, and I have been working with Advance Employment Services for a year, assisting many of my clients with acquiring and maintaining successful employment. I have a real knack for speaking with business owners about the work I do, and I always try to help my clients find the right fits for their needs. In addition to job placement, I offer job coaching, transportation, and ongoing employer support. I have a real passion for what I do, helping people to become the best that they can be.

I frequently attend Networking and other Business Events, and I always have all of my clients in mind when I am hunting for potential job matches. From required paperwork, to speaking highly of my clients with employers, and ultimately helping my clients to be successful in their choice of a work environment, I can help you find that special job that you've been waiting for!

Geographic Area served: Portsmouth Regional Office Area

Customer Eligibility Requirements

(Clients must be active with Vocational Rehabilitation in Portsmouth, NH)

Years of Experience (2)

Awards/Recognition: Nominated for Most Outstanding Contributor to the Mission for Community Partners (2012)

Years with Agency (2)

of Customers Served last year (26)

Education (Bachelors of Arts in Anthropology, History Minor)

of Job Placements last year (14)

Training/Certifications (ACRE Training, Employment and Brain Injury, CPR and First Aid Certified, PHI's Coaching Approach to Communication)

Alexander Rainey

113 Crosby Rd, Dover NH 03820

Providing services since 2010



Tim McMahon, Principal, McMahon & Company

Tim McMahon is a highly experienced, professional career coach and entrepreneur coach with more than 25 years in senior management with corporations including IBM and Dun+Bradstreet/Sales Technologies. He is the bestselling author of five books including *The JobSeekers FAQ – The Guide to 21st Century Job Search Success*. In addition he is a contributor to leading business publications (The Wall Street Journal, Fortune, Forbes ...), has appeared on CNN and CNBC International, and is highly respected international motivational speaker.

Geographic area served:

- Job Development Services: Southern/Central New Hampshire
- Self-Employment Services: Statewide

Education: B.A., MBA, Ph.D. (candidate) - Indiana University

Certifications: Certified Employment Support Professional (CESP)

Customer Comments:

"I have been extremely happy working with Tim. He has been very, very helpful. I decided to go with him because in speaking to him, he had very specific thoughts about my job search -- thoughts that resonated. He has been a great combination of supportive, inspiring, and practical -- just what I was looking for." – K.P.

Contact Information:

Tim McMahon
Timothy McMahon & Co., Merrimack, NH

Dona Plourde, Employment Coordinator, Granite State Independent Living

Dona joined Granite State Independent Living (GSIL) in 2009. Her work history in the rehabilitation and recruitment fields has given her the experience to approach each customer as a unique individual and assist them accordingly to enable them to reach their best potential. Her passion and commitment has resulted in many successful job placements for the customers she has served.

Dona represents GSIL at the Greater Seacoast Workforce Coalition, attends many Dover Chamber of Commerce events, participates in regional job fairs, and hosts networking and informational events at GSIL's Dover, NH office.

Geographic Area Served: Greater Portsmouth

Years of Experience: 3

Education: UNH currently working towards HR Certification

Training/Certifications: ACRE Certified, 2010
ADA 2011

Dona Plourde, Employment Coordinator
Granite State Independent Living
750 Central Ave, Suite O
Dover N.H. 03820

Angela Haynes, Financial Planning for Employment Coordinator, Granite State Independent Living

Angela joined GSIL in 2011. Prior to working with GSIL, she worked with the UNH Institute on Disability as a Money Coach, assisting individuals with disabilities who wished to work and save money for the long-term. She has significant hands-on experience in budgeting, benefits counseling and asset development issues for people with disabilities.

Angela has a background in social work and because of this takes a holistic approach to benefits counseling. She believes it is very difficult to get ahead in one area if you are facing challenges in another, and uses this approach to support consumers in as many areas as necessary. She has great knowledge of community resources in order to make appropriate referrals for issues outside of the benefits and employment arena as well.

Geographic Area Served: Greater Portsmouth

Years of Experience: 2.5

Years with GSIL: 1.5

Education: UNH 2002, BA Women's Studies
UNH 2007: Master of Social Work

Training/Certifications: Community Work Incentives Coordinator (CWIC)

Angela Haynes, MSW, CWIC
Financial Planning for Employment
Granite State Independent Living
750 Central Ave., Suite O
Dover, NH 03820

Stephanie Esposito - Career Resource Specialist and Director, **Work Opportunities Unlimited, Inc.**

Stephanie started working at Work Opportunities Unlimited (WOU) in 2012. Prior to joining Work Opportunities Stephanie had a successful career in the education field primarily with Sylvan Learning Centers in both NH and MA. Stephanie worked with students, parents and teachers. Her roles ranged from Teacher, to Director of Education, to Center Director. With a solid understanding of recruitment, the job search process and compassion for those with disabilities, Stephanie is well suited in her role as a Career Resource Specialist and Director of our WOU Seacoast office. Stephanie firmly believes in the philosophy that there is a job for everyone, relies on a systematic approach to the job search process, and works with her clients in a participative manner while monitoring results on a weekly basis.

Stephanie has a strong belief in WOU's Core Values in that "all people can work". Stephanie takes a very individualized approach in getting to know people's strengths and abilities. She also assists them in finding their career minded job. Stephanie's approach has led to a wide variety of placements in various occupations.

Geographic Area served: Seacoast, NH and Southern, Maine areas

Years of Experience: 2

Years with Agency: Since 2012

Education: Merrimack College – BA Liberal Arts with Minor in Behavior Psychology
Lesley College – In process of obtaining M.Ed. May 2013

Training/Certifications: ACRE Certified – Anticipated Spring 2013

Stephanie Esposito, Career Resource Specialist, Business Development Specialist and Director
Work Opportunities Unlimited Inc.
114 Locust Street
Dover, NH 03820

Linda S. Mattson, Employment Specialist, Work-Ability, LLC

Linda became professionally active as a job development and job placement specialist four years ago after exposure to its philosophy and ideas while working previously as a Physical Therapist. As a sole proprietor of Work-Ability, LLC, and former sole proprietor of her physical therapy business, she understands both the role of an employer as well as an employee. Linda's adult life has been spent in Rockingham County of New Hampshire giving her a broad knowledge of businesses and companies of the greater Seacoast. Through participation in the Chamber of Commerce events, Linda maintains current relationships with the local business world.

Linda's customers will benefit from the skills and experiences acquired throughout her professional life. Linda is a dedicated Community Rehabilitation Provider (CRP) who is refined, energetic, and self-motivated whose goal is to secure gainful employment for individuals with disabilities.

Geographic Area served: Rockingham and Strafford Counties of New Hampshire

Years of Experience: 4

Education: University of Connecticut, BS in Physical Therapy

University of New Hampshire, Master's Level Coursework in Hospital
Administration and Planning

Training/Certifications: ACRE certified, summer 2010
Traumatic Brain Injury Training, May 2012

Linda S. Mattson
Work-Ability, LLC
P.O. Box 21894
Portsmouth, NH 03802

Carrie Dudley, CRP/Employment Specialist, Career Visions

www.linkedin.com/in/carriedudley



Carrie is the founder of **Career Visions**, a company working with NHVR since 2001. Prior to starting **Career Visions**, **Carrie** performed Direct Placement and Recruiting activities in NH. She has also worked with Health and Rehabilitative Services (HRS), in Florida, as a Support Coordinator through the Medicaid Waiver system.

Carrie has worked statewide with NHVR. She works with students transitioning from School to Work, individuals with diagnoses in Mental Health, Developmental Disabilities, Acquired/Traumatic Brain Injuries, and Blind and/or Deaf individuals. She has noted success with people with Asperger's, on the Autism spectrum, and with ADD/ADHD. In addition she collaborates with Area Agencies, Department of Corrections and Department of Labor.

Specialties:

Online Applications/Assessments	Interview Prep	Trades
Technical/Professional Industries	Entry Level Placements	Service Industries
Creative/Animal Industries	Resumes	Mobile Office

Years of Experience: 20

Years with Agency: 16

Geographic Areas Served: Portsmouth, Concord, Manchester, Nashua Area Offices

Education: BA Psychology, Clark University, Worcester, MA

Masters work, Career Development, Springfield College, Springfield, MA

Certifications:

Association of Community Rehabilitation Educators (ACRE). Certified, 2010

Certified Employment Support Professional (CESP) 2012

Languages: Intermediate French, Spanish, Basic ASL

Contact: Carrie Dudley, Career Visions, Concord, NH

Robin Thayer
ME/NH Employment Specialist
136 Stevens Corner Road
West Newfield, ME 04095

Robin Thayer, Employment Specialist/Job Developer and Coach

Highlights of Qualifications:

- Independent, self-employed service provider in Maine since 1992.
 - Expanded to serve New Hampshire in 2012
 - Over 20 years' experience in Employment Services
 - Knowledge and understanding of both large and small businesses
 - Diversity of placements includes; retail, customer service, state government, food service, manufacturing, education professionals and self-employment.
 - Specializing in job development & placement, job supports, job applications, resumes, cover letters, interview preparation, and self-employment plans
-

Currently serving the Berlin and Portsmouth offices with additional areas per request

Customer Eligibility Requirements: Customers must have or be able to arrange transportation.

Assisting VR customers since 1992 to become productive members of the local workforce in satisfying jobs with reputable and inclusive employers.

University of Southern Maine: Bachelor of Science: Industrial Technology 1992

Southern Maine Technical College: Employment Specialist Training Program 1992

University of New Hampshire: Employment Consulting & Workplace Supports 2012

Attend professional trainings and workshops; participate on councils and committees, and former school board member.

“I have never had a client complain on any level of Robin’s services. I am proud to work with a provider such as Robin and I am confident that she will continue to meet not only my expectations, but also that of my clients. She puts my clients to ease in situations that are uncomfortable for them, and I value her feedback to help me become a better VR professional with clients and employers alike.”



2061 Woodbury Avenue • Newington, NH 03801-2893 •

www.greatbayservices.org

Lauri Ferguson, Job Developer

Brief Bio:

Every individual has interests and abilities that are unique only to themselves. My professional goal is to make successful and rewarding job matches for both the person and employer. Creating these successes starts with education and skill building for the individual and the knowledge and needs of the business. I regularly attend community business meetings to build lasting relationships with area business owners and managers. I understand the business side of things as well; my previous career experience is in effectively managing a business as well as maximizing the potential of my staff. I have served as a Job Developer at Great Bay Services since November 2011 and have had many successful job placements. Great Bay Services has a history of providing long term support to both the person and the business. This support includes, but is not limited to, skill building; resume building, interviewing skills, effective job search, on the job training and support of the individual throughout their career. In some cases working with the support team to find creative transportation solutions.

Geographic Area Served:

Portsmouth Regional Office Area, Seacoast New Hampshire and Southern York County, Maine

Training/Certifications:

Direct Support Professional, Institute on Disability - College of Direct Support- UNH

Lauri Ferguson, Job Developer

Great Bay Services

2061 Woodbury Avenue

Newington, NH 03800

Cynthia Boynton is the president of Employment Connections, LLC which she established in 2010, serving clients in Rockingham and Strafford Counties.

She has more than 25 years of experience as an employment specialist serving clients in New Hampshire. Employment Connections, LLC also offers vocational services in Maine, serving York and Cumberland Counties.

Since 1984 she has been working with the New Hampshire Vocational Rehabilitation offices statewide providing and overseeing job placement services. She is well established and has developed solid connections with a number of businesses and organizations that have made her successful with job placements and satisfied clients.

Cynthia is reputed for being very creative carving out jobs, and highly skilled in finding the right job match between client and employer.

Additionally, Cynthia has extensive experience providing transition services to high school students. She networks with area agencies, Vocational Rehabilitation and mental health centers to ensure seamless transitions for the students and their families.

Cynthia offers a very flexible schedule to her clients – available early mornings, evening and weekends in addition to weekdays. She also employs highly skilled and trained job coaches to provide services.

Cynthia has received a number of awards and recognition throughout her career for her exceptional services.

She has a Bachelor of Arts degree in Sociology.